

Job Descriptions					
Sl. No.	Name Of Post	Qualifications, Essential& Desirable	Age Limits Preferred	Estimated No. of Vacancies	Salary offered
1	Project Manager	<p>B. Tech (ECE)/M. Tech with minimum 10 plus years of relevant experience. Capable of handling a team of 50 plus people independently. Very well versed with tools like Altium/ Allegro, Orcad etc. A quick learner and good team leader. Hands-on product development and troubleshooting experience.</p> <ul style="list-style-type: none"> • Project management experience is a must, Project Management Professional (PMP) certification is a plus. • Proven success working with all levels of management. • Strong presentation skills. • Strong attention to deadlines and budgetary guidelines • Experience coaching and educating project teams to strengthen team members' capabilities and skill sets. • Strong commitment to meet deadlines. • Self-motivated and highly ambitious. • Must possess strong written and verbal communication skills. • Own conveyance is a must. • Guarantees cost, quality, time frame commitments of the projects he/she deals with. • Ensures relationships with customer, supplier and technical teams. • Plans and tracks the progress of the projects. • Coordinate and supports the technical team. • Reports to V.P. Technical 	50 Yrs.	01 No.	Not a constraint for the right candidate
2	Embedded Software/ Firmware Engineer	<p>B. Tech (ECE). Should have 3-5 years industry experience with the following skillset</p> <ul style="list-style-type: none"> • Firmware/electronics-based product development, testing and validation. • Hands-on development and troubleshooting experience on embedded systems. • Proficient in C programming. • General embedded communication protocols • (I2C, SPI, UART and CAN). • Driver development for peripherals 	40 Years	05 Nos.	Not a constraint for the right candidate

		<ul style="list-style-type: none"> • (PWM, DMA, ADC, DAC, EEPROM, FLASH). • Efficient in use of debuggers, logic analyzer and oscilloscope. • Excellent problem-solving and analytical skills. • Strong commitment to meet deadlines. • Self-motivated and highly ambitious. • Must possess strong written and verbal communication skills. • Good team player <p>Desirable skill Work experience with RTOS</p>			
3	Finance Manager	<p>M.Com/M.B.A/C.A (Inter) / ICWA with 10 plus years of relevant experience in a reputed firm. Minimum 5 years of relevant experience as Finance Manager and independently handling the accounts of a reputed Company. Very good communication and presentation skills required. Must be familiar with tally, quick books, MS office etc.</p> <ul style="list-style-type: none"> • Proven 5 plus years' experience as Finance Manager • Extensive understanding of financial trends both within the company and general market patterns • Strong interpersonal, communication and presentation skills required. • Able to manage, guide and lead employees to ensure appropriate financial processes are being used. • A solid understanding of financial statistics and accounting principles. • Working knowledge of all statutory legislation and regulations. • Own conveyance is a must • Preparation of monthly/quarterly financial and management reporting. • Preparation of annual account for audit and annual statutory reporting. • Monitor the day to day financial operations such a spay roll, invoicing and other transactions. • Complete tax returns and other statutory compliance requirements. • Provide financial and analytical support to the Management. • Develop implement and monitor appropriate financial systems, procedures, and internal Controls to support the efficient and effective operation of the finance function. <p>Develop strong and collaborative relationship with key stakeholders to ensure effectiveness of communication and resolution of issues.</p>	50 Year	1 No.	Not a constraint for the right candidate

4	Sr. Accountant	<p>B.COM/M.COM.</p> <p>Minimum 5 years of relevant experience in handling accounts of a reputed Company. Very good communication skills required. Own conveyance is a must.</p> <p>The senior accountant's responsibilities include preparing financial reports, performing account reconciliations, maintaining the general ledger, preparing tax returns, assisting with audit preparations, and performing other accounting duties as assigned.</p> <ul style="list-style-type: none"> • Proven experience as a senior accountant • Thorough knowledge of basic accounting procedures • In-depth understanding of Generally Accepted Accounting Principles. • Awareness of business trends • Familiarity with financial accounting statements • Experience with general ledger functions and the month-end/year-end close process. • Hands-on experience with accounting software packages, like Tally / QuickBooks • Advanced MS Excel skills • Accuracy and attention to detail <p>Aptitude for numbers and quantitative skills</p>	45 Years	3 Nos.	Not a constraint for the right candidate
5	Marketing Manager	<p>B. Tech (ECE) / Degree (Physics) + M.B.A.</p> <p>Very good communication skills and presentation skills required. Own conveyance is a must. Willing to travel extensively.</p> <ul style="list-style-type: none"> • Bachelor's degree in marketing, finance, business administration, or similar. • A master's degree in a relevant field will be advantageous. • At least 5 years' experience as a marketing manager. • Proficiency in electronic marketing automation software such as HubSpot Marketing and Bitrix24. • Extensive knowledge of marketing strategies, channels, and branding. • Superb leadership, communication, and collaboration abilities. • Exceptional analytical and problem-solving skills. <p>Strong time management and organizational abilities.</p>	50 Years	01 No.	Not a constraint for the right candidate

6	Business Development executive	<p>Any Diploma/Degree + M.B.A. (Not Compulsory). Smart, Dynamic and energetic people with a Taste in Marketing. Should have basic knowledge about Electronics. Very Good Analytical, Communication and presentations skills compulsory.</p> <ul style="list-style-type: none"> • Extensive marketing & sales experience. • Intuitive and insightful, particularly regarding human behaviour. • Ability to generate revenue by identifying pain Points and suggesting suitable products or services. • Professional yet affable disposition. • Neat, well-groomed appearance. • Great networking skills. • Excellent written and verbal communications. • Resourceful, with outstanding research skills. Emboldened by challenges. 	40 years	05 Nos.	Not a constraint for the right candidate
7	Purchase Manager	<p>B. Tech (ECE) / Bachelor's Degree with minimum 10 plus years of relevant experience in a reputed manufacturing firm.</p> <ul style="list-style-type: none"> • Commodity & component sourcing skills required. • Vendor development & buying skills required. • Good exposure as a Purchase Manager or in a similar position for a minimum period of 5 years in a reputed Company. • Deep knowledge of inventory and supply chain management. • Supervisory and managerial skills required. • Proficiency in Tally, MS Office and other relevant ERP. • Excellent communication skills, both verbal and written are a must. • A knack for negotiation and networking. • Strong planning and organizational skills to meet deadlines. • Ability to work independently. <p>Own conveyance is a must.</p>	55 years	01 No.	Not a constraint for the right candidate
8	Trainee I.T.I Technician (Electronics Production)	<p>ITI Electronics graduates with 0-3 years of relevant experience in a reputed manufacturing firm.</p> <ul style="list-style-type: none"> • Experience with specific soldering techniques (e.g., SMT, THT) • Knowledge of ESD safety protocols • Familiarity with lean manufacturing principles 	30 Years	10 Nos.	Not a constraint for the right candidate

		<ul style="list-style-type: none"> • Teamwork and communication skills • Adaptability to new technologies and processes. • A Strong academic background is essential. • Basic computer knowledge is an added advantage. <p>Candidates residing near Technopark Thiruvananthapuram and Menamkulam-Kinfrapark will be given preference.</p> <p>Applicants must have their own two-wheeler and a valid driving license.</p>			
9	Trainee Technician (Mechanical)	<p>ITI Fitter/ ITI Turner/ ITI Machinist with 0-3 years of relevant experience in a reputed manufacturing firm.</p> <ul style="list-style-type: none"> • A Strong academic background is essential. • Basic computer knowledge is an added advantage. • Teamwork and communication skills • Adaptability to new technologies and processes. <p>Candidates residing near Technopark Thiruvananthapuram and Menamkulam-Kinfrapark will be given preference.</p> <p>Applicants must have their own two-wheeler and a valid driving license.</p>	30 Years	10 Nos.	Not a constraint for the right candidate
10	Digital Marketing Executive	<p>Bachelor's degree in Marketing, Communications, or related field. 1-3 years of experience in digital marketing.</p> <p>We're seeking a skilled Digital Marketing Executive to develop and execute online marketing strategies. You'll drive brand awareness, engagement, and conversions through various digital channels.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Develop and implement digital marketing campaigns (social media, email, SEO, PPC). • Manage and optimize website content, user experience, and conversions. • Analyze campaign performance, track metrics, and provide insights. • Collaborate with cross-functional teams (content, creative, sales). • Stay updated on industry trends, best practices, and emerging technologies. • Manage social media presence, content creation, and engagement. • Optimize digital marketing budget allocation for maximum ROI. <p>Requirements:</p> <ul style="list-style-type: none"> • Strong understanding of digital marketing channels (SEO, PPC, social media, email). • Proficiency in Google Analytics, Ads, and other digital marketing tools. 	30 Years	01 No.	Not a constraint for the right candidate

		<ul style="list-style-type: none"> • Excellent analytical, problem-solving, and communication skills. • Ability to work in a fast-paced environment and meet deadlines. <p>Preferred Qualifications:</p> <ul style="list-style-type: none"> • Certifications in digital marketing (Google Analytics, HubSpot, etc.). • Experience with content management systems (CMS) and marketing automation tools. <p>Knowledge of graphic design and video editing software.</p>			
11	Site Supervisor (Electrical/Plumbing/HVAC)	<p>Diploma/Civil degree in Electrical/Plumbing/HVAC engineering or related field with 3-5 years of experience in supervising electrical, plumbing, and HVAC installations.</p> <p>An experienced Site Supervisor to oversee electrical, plumbing, and HVAC installations on construction projects. You'll ensure work is completed safely, on time, and meets quality standards.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Supervise and coordinate electrical, plumbing, and HVAC installation teams. • Ensure compliance with safety protocols, building codes, and regulations. • Conduct site inspections to monitor progress and quality. • Collaborate with project managers, engineers, and contractors. • Manage and resolve site issues, conflicts, and defects. • Track and report progress, delays, and site activities. • Ensure adherence to project schedules and budgets. <p>Requirements:</p> <ul style="list-style-type: none"> • Strong knowledge of electrical, plumbing, and HVAC systems, codes, and regulations. • Excellent communication, leadership, and problem-solving skills. • Ability to read and interpret technical drawings and documents. <p>Preferred Qualifications:</p> <p>Certifications in electrical, plumbing, or HVAC trades.</p> <p>Experience with project management software.</p> <p>OSHA certification.</p>	35 Years	01 No.	Not a constraint for the right candidate